

“You have to persevere to turn a vision into a reality. You have to have a passion for inspiring other people, whether it’s your employees, your customers or investors. And the reward is seeing the impact your company can have on people.”
- Matt Blumberg

Managing Terminations and Departures: No one should ever be surprised to be fired. The hard conversation you have with an employee isn’t the one where you let them go, it’s the one right before it.

Keynote Lecture Notes:

Impact Question: What will you do differently as a result of what you’ve learned from this module?

Questions for you, the entrepreneur

1. What is my process for firing an employee? Do I make it clear to them ahead of time that this is where things are headed if improvements aren't made?
2. How can I make sure both the employee and I stick to the agreed-upon terms?
3. What am I trying to learn from my employees during an exit interview? How do the exit interview questions reflect this?
4. How do I use the information collected from exit interviews? Do I have a process to understand the interview results, track trends or changes over time, and correct problems that surface in the interviews?

<p style="text-align: center;">Readings</p> <p>Notes:</p>	<p style="text-align: center;">Founder Genius</p> <p>Notes:</p>
<p style="text-align: center;">Other Related</p> <p>Notes:</p>	<p style="text-align: center;">Tools</p> <p>Notes:</p>